Cascadia Healthcare is quickly growing its family, and we would love to make you part of our story! We pride ourselves on high quality patient care, and invest in opportunities and growth for our staff within the company. We welcome newly graduating students and are ready to be there for you at the start of your career! *You take care of our people, so let us take care of you!*

*Day shift: 6:00 AM - 6:00 PM*

*Evening shift: 2:00 PM - 10:00 PM*

*Night shift: 6:00 PM - 6:00 AM*

**POSITION SUMMARY**

**$1000.00 Sign-on Bonus!**

As a Certified Nurses Aide, you will be responsible for providing each of your assigned long-term care residents with routine daily nursing care and services in accordance with the resident's care plan and nursing supervisor.

**REQUIREMENTS:**

* 18 years of age or older
* High school diploma or equivalent
* **Must have valid certification as a CNA in the State of Idaho.**
* Valid CPR certificate preferred.
* Minimum six months experience in a long term-care environment preferred.

**ESSENTIAL FUNCTIONS:**

* Answers nurse call system to determine resident needs.
* Assists residents with dressing, grooming, oral hygiene, bathing, hair, and incontinence care.
* Obtains food trays and assists residents with eating.
* Assists residents with range of motion exercises, and movement to/from wheelchair or activity areas.
* Assists resident with turning and positioning in bed.
* Assists resident with ambulation as indicated in the facility.
* Takes and records temperature, blood pressure, pulse and respiration rates, and food and fluid intake and output, as directed.
* Documents ADLs, resident personal cares, and device use on flow sheets or task sheets as directed.
* Attends interdisciplinary meetings as needed to provide input into selected resident’s plans of care.
* Restorative services provided following facility policies and procedures.
* Assists facility staff to provide person-centered cares based on indicated preferences.
* Ensures punctuality and regular attendance for assigned shifts.

**OTHER FUNCTIONS:**

* Conducts job responsibilities in accordance with the standards set out in the Company’s Code of Business Conduct, its policies and procedures, applicable federal and state laws, and applicable professional standards.
* Attend Staff meetings and conducts necessary training in accordance with state regulations.
* Should be patient, polite and be able to communicate effectively with residents, their family members, physicians and other staff.
* Performs other tasks as assigned.

**BENEFITS:**

* Health, Vision, and Life Insurance
* 401K
* Competitive Pay, DOE
* Direct Deposit
* Free Parking

**WHY SHAW MOUNTAIN OF CASCADIA?**

* Great Location - downtown Boise
* Competitive wages
* Extensive Benefits
* We are a FORCE For Good team

Kylie Fitz

Recruiting and Retention

Shaw Mountain of Cascadia

 Call or Text 208-789-3598