NOW HIRING

# Assembly Associate I

Temp-to-Hire | Coeur d'Alene, ID

*Advanced Input Systems, a 1HMX company*

### SCHEDULE

Mon–Thu, 6:00 AM–4:30 PM
Occasional Fridays as needed
Three-day weekends most weeks

### LOCATION

On-site at 600 W. Wilbur Ave.
North side of Coeur d'Alene

### PATH TO FULL-TIME

Starts as temp-to-hire
Full-time after 90 days based on performance and business needs

## ABOUT US

Advanced Input Systems has been designing and manufacturing human-machine interface (HMI) products in Coeur d'Alene since 1978. Today we're part of 1HMX, a global provider of human-machine interface solutions headquartered right here in North Idaho. Our team builds the touch displays, keypads, on-glass controls, and custom interfaces that customers in the medical, aerospace, industrial, robotics, energy, and gaming industries rely on every day. If you're looking to start a career in manufacturing with a company that invests in training and growth, we'd like to meet you.

## THE OPPORTUNITY

We're hiring Assembly Associates for our manufacturing lines. This is an entry-level, hands-on role, and no prior experience is required: we provide on-the-job training. It's a great fit for recent graduates and anyone who is detail-oriented, dependable, and eager to learn.

## WHAT YOU'LL DO

- Assemble parts and finished products using work instructions, drawings, and hand and power tools
- Inspect your work at each stage and flag any quality concerns
- Keep accurate production logs and quality checklists
- Follow all safety procedures and PPE requirements, including a static jacket on the production floor
- Work with your team to hit daily production goals, and cross-train in other areas as needed

## WHAT YOU NEED

- Must be at least 18 years old
- High school diploma or GED
- Ability to read and follow written instructions and basic assembly drawings
- Basic math skills (counting, measuring, simple calculations)
- Strong attention to detail and reliable attendance, including overtime when needed
- Ability to stand, bend, and move for extended periods; lift up to 25 lbs.; and perform repetitive hand and arm movements

## NICE TO HAVE

- Experience in manufacturing, assembly, or production
- Familiarity with hand tools, power tools, or measuring instruments
- Exposure to lean manufacturing or 5S

## BENEFITS

*Upon conversion to full-time, subject to plan eligibility*

- Medical, dental, and vision insurance
- Company-paid life and AD&D insurance
- 401(k) with company match
- PTO, sick leave, and paid holidays
- Ongoing training and advancement opportunities

## READY TO BUILD YOUR CAREER?

Visit www.1hmx.com/careers and submit your resume to the **Assembly Associate** posting.